**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed to do the job.

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| **Job Title:** | Emergency and Critical Care Registered Veterinary Nurse | **Job ref no:** | CSS-0017-25 |
| **Grade:** | 4 | **Department:** | Clinical Science and Services |
| **Accountable to:** | Head Emergency & Critical Care RVNs | **Responsible for:** | N/A |
| **PS created by/ or reviewed by:** | Betsy Malamah-Thomas | **Date PS created/ reviewed:** | June 2023 |

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| **Evidence** | | |
| **Competency** | **Essential** | **Desirable** |
| Knowledge and Experience | Qualified RCVS Registered Veterinary Nurse  Experience of working in a referral hospital environment  Experience of working in an Emergency and Critical Care environment, in a referral setting  Experience of working nights | Advanced Emergency and Critical Care qualification/s |
| Communication Skills | Can demonstrate ability to communicate effectively with all members of staff and clients both verbally and in writing  Ability to record and document clear accurate information  Ability to use tact and discretion when dealing with difficult situations |  |
| Teamwork and Motivation | Can demonstrate a positive and enthusiastic approach to tasks  Ability to work on own initiative  Give an example of self-motivation and motivation of team members  Example of having participated in and contributed to a team inside or out of work |  |
| Service Delivery | Can demonstrate ability to ensure delivery of exceptional patient care  Demonstrate understanding of the importance of infection control | Experience of incident and accident investigations. |
| Planning and Organisation | Must be able to provide examples of ability to work in an organized and efficient manner |  |
| Teaching and Training | Clinical Coach qualification  Ability to demonstrate experience of training student nurses  Experience of supervising veterinary students.    Some experience leading and supporting junior colleagues. |  |