**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed to do the job.

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| **Job Title:**  | Emergency and Critical Care Registered Veterinary Nurse | **Job ref no:** | CSS-0017-25 |
| **Grade:**  | 4 | **Department:** | Clinical Science and Services  |
| **Accountable to:**  | Head Emergency & Critical Care RVNs | **Responsible for:** | N/A |
| **PS created by/ or reviewed by:** | Betsy Malamah-Thomas  | **Date PS created/ reviewed:** | June 2023 |

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| **Evidence** |
| **Competency** | **Essential** | **Desirable** |
| Knowledge and Experience  | Qualified RCVS Registered Veterinary NurseExperience of working in a referral hospital environment Experience of working in an Emergency and Critical Care environment, in a referral settingExperience of working nights | Advanced Emergency and Critical Care qualification/s  |
| Communication Skills  | Can demonstrate ability to communicate effectively with all members of staff and clients both verbally and in writingAbility to record and document clear accurate informationAbility to use tact and discretion when dealing with difficult situations |  |
| Teamwork and Motivation | Can demonstrate a positive and enthusiastic approach to tasksAbility to work on own initiativeGive an example of self-motivation and motivation of team membersExample of having participated in and contributed to a team inside or out of work |  |
| Service Delivery  | Can demonstrate ability to ensure delivery of exceptional patient careDemonstrate understanding of the importance of infection control | Experience of incident and accident investigations. |
| Planning and Organisation | Must be able to provide examples of ability to work in an organized and efficient manner  |  |
| Teaching and Training  | Clinical Coach qualification Ability to demonstrate experience of training student nursesExperience of supervising veterinary students. Some experience leading and supporting junior colleagues. |  |